

City of Rye Police Department



Budget Overview FY 2013

William R. Connors
Police Commissioner

Budgeting themes:

- Prepare for the possibilities while budgeting for the probabilities
- Ask for what we need to accomplish our mission
- Mindful of the economic challenges we face

Probabilities

- Medical emergencies
- Alarms
- Youth issues
- Disputes
- Loud parties
- Vehicle accidents
- And so forth...

Possibilities

They happened this year...

2012

- January, 2012: Armed home invasion in Rye Colony. One arrest was made, and firearms discarded by the fleeing perpetrators were recovered after a lengthy search. Additional suspects have been identified and are part of a larger case being investigated by federal law enforcement.

2012

- February, 2012: Bestiality arrest. Following an investigation, a building superintendent was arrested and charged with burglarizing a tenant's apartment to engage in sexual conduct with the tenant's dog. He has been sentenced to prison.

2012

- February – April, 2012: Train station robbery detail. The Department devoted substantial effort to a proactive detail regarding a series of gunpoint robberies of commuters in the vicinity of train stations along the Metro North New Haven Line from Pelham to Harrison. Several incidents resulted in injuries to the victims. Although no robberies were committed here, property discarded by the perpetrator while fleeing from one incident was recovered in Rye. Following his arrest in Pelham, information was developed indicating that the suspect had in fact been in Rye seeking a victim but was deterred.

2012

- February, 2012: ATM skimming devices. The Department participated in a joint task force with other agencies to investigate a pattern of larcenies through the installation of skimming devices on ATMs. Arrests have been made in several cases, although they have not yet been linked to Rye incidents. We are confident that a proactive public information strategy led to the detection of skimmers and the deterrence of additional incidents.
- March, 2012: Graffiti arrest. Patrol officers arrested a youth for making graffiti on the Metro North train station. Subsequent investigation led to his being charged with numerous additional incidents.

2012

- May, 2012: Missing teen. Although the White Plains Police Department was the lead agency, this Department assisted in the local component of the search for a missing fifteen year old.
- June, 2012: Missing teen. Responding to indications that a seventeen-year old resident had expressed suicidal tendencies, the Department mounted an extensive search. The girl was located in Brooklyn and returned home safely.

2012

- May – June, 2012: Bicycle enforcement. The Department received complaints regarding the behavior of bicyclists disregarding traffic regulations during an organized bicycle event. “The Gimbels Ride” is a cycling event that has taken place for more than sixty years. The complexity of addressing such a long-standing event – and of addressing bicyclist misbehavior in general – required a thoughtful, tactically sound, measured approach.
- June, 2012: Hazing. The Department worked closely with the Westchester County Police in the investigation of reports of hazing associated with the “Freshman Friday” event.

2012

- June, 2012: Jewelry Robbery. A salesman sustained significant injury when he was robbed of jewelry valued at \$50,000 wholesale/\$100,000 retail while entering his vehicle on Locust Avenue. Two arrests to date. Two additional suspects are being sought.

2012

- June, 2012: Potential sex crime investigation. Responding to a call of an unconscious eighteen year old female, who was under the influence of alcohol or drugs and in a state of undress, members of the Department were confronted with the possibility of a sex crime and the responsibility of safeguarding the rights of both parties.

2012

- June, 2012: Marijuana arrests. Based on an investigation, two males were arrested for felony level marijuana sales following the execution of a search warrant at their residence. In addition, two pounds of marijuana were recovered from a local hotel room.
- June, 2012: Hoax calls/ “Swatting”: A fourteen year old boy was arrested following investigation of a hoax call of a home invasion robbery in which a four year old child had allegedly been shot, which triggered a sizable law enforcement response.

2012

- July, 2012: Con Edison strike. In addition to site security, arrest made regarding six false reports filed throughout Westchester.
- July 29, 2012: Nighttime residential burglary. Resident awoke to find a female in her home; suspect fled when confronted. Suspects tracked via iPhone to Manhattan and ultimately to Greenwich. Two arrests made within four hours of occurrence; proceeds recovered.

2012

- August 23, 2012: Gunshot wound reported; determined to be accidental, self-inflicted
- August/September, 2012: Two separate incidents: fatal injuries sustained by roofing contractors

2012

- August 27, 2012: Home invasion, the Osborn. 72-year old female beaten in her apartment by intruder. Extensive response included Bomb Squad for a suspicious device left behind by perpetrator. Investigation is ongoing.

2012

- October, 2012: Participated in Harrison Police Department task force investigating burglary ring known as the “Sound Shore Pirates.” Although no crimes were committed in Rye, subjects of the investigation were determined to be operating in Rye, at which time this Department joined the task force. They were apprehended at Exit 10 of 287 believed to be enroute to a location in Rye.
- October 20, 2012: Mutual Aid call for disturbance following the Rye-Harrison football game.

2012

- October 29, 2012: Hurricane Sandy, followed by Winter Storm Athena, resulted in extensive wind and water damage in coastal areas and over 4,500 power outages in the City. Restoration of power and security for dark or empty residences lasted through November 11th.

2012

- November 6, 2012: arrest of two suspects identified in the media as the “Blackout Bandits” for a burglary spree that began on November 1, 2012, and took advantage of post-storm power outages. Suspects were charged with six incidents in Rye and a total of 35 cases in Westchester and Connecticut.

2012

- ...only a few of the more notable and/or sensitive incidents among the 12,477 calls for service for the year to date.

Hurricane Sandy



- An unprecedented storm
- Operational period of 18 Days
- Planning (10/25) through restoration of power (11/11)

Hurricane Sandy



- Storm 10/29 – 10/30
- Aftermath 10/30 – 11/11
- Restoration of power – 4,500+ homes without power
- Many homes unoccupied during restoration
- Need for security -- arrest of “Blackout Bandits”

Law Enforcement Supply Office (LESO)



- Equipment obtained through Department of Defense program
- Makes excess military equipment available to law enforcement agencies
- Addressing needs identified post-Irene

Equipment obtained



HUMVEE: High Mobility Multipurpose Wheeled Vehicle



“Deuce-and-a-half” – 5 ton, 6 wheel drive truck



- One dozen rescues from areas inaccessible by other vehicles















Advantages

- Avoids putting \$350k front end loader in water
- Avoids damage to patrol vehicles
- Provides rescue capability
- *Provides access*







- Welder
- Compressor
- Cutting torch
- Tools
- Mobile rescue vehicle and repair shop



- Generators – 30 kv, 100kv, 3000v
- Redundancy for critical buildings, pump stations, traffic signals
- HUMVEE trailers
- High Intensity Lights
- Parkas, blankets
- Forklift



- Value to date:
approximately
\$670,000
- BAT - \$85,000
- HUMVEEs – average
\$40,000+

Participants



- P.O. Gomez
- Sgt. Vogel
- P.O. Lombardo
- P.O. Parker
- P.O. Rossi
- P.O. Klein
- DPW – Foreman
Micalizzi

Shelter Supply Trailer



- Obtained on IMA from FEMA through Westchester OEM (2010)
- No cost
- Shelter supplies for 120 clients

Hurricane Sandy Shelter



- 46 people and 10 pets at peak occupancy
- Alternated with Warming Center at Rye Golf Club
- Used by many as charging station, alternate workplace
- Outstanding assistance from Auxiliary Police Unit (334 hours) and Recreation Department

Hurricane Sandy: new challenges

- Operating shelter independent of Red Cross
- Shelter/Warming Center as base of business operations for adults /recharging station for families and kids
- Marine Unit: in addition to rescue capability: security during night boat hauling; recovery of missing boats; camera inspection for channel obstruction
- Operation of EOC with limited staffing

Hurricane Sandy: new challenges

- Accessibility of roadways
- Security needs during long-term power outages
- Duration of event
- Communications: over 246,000 contacts via Nixle, Reverse 911, flyers – but always looking for more and better ways

Sandy Illustrates the Budgetary Challenge

- Finding the balance between staffing and funding needed to deal with the probable... and maintain capability/readiness to handle the possible

Other Than Personal Services

OTPS

- Only “Big-Ticket” item: replacement of “RICI” automated fingerprint system
 - Manufacturer will no longer support old system
 - \$17,000
- Basic subsistence budget submitted
- No new initiatives; maintains current level of service

Training

- Certified First Responder (CFR-D) recertification due late 2012/early 2013
- \$10,900 budgeted
- Considerable savings last cycle (2009/10) through Phelps Hospital (had budgeted/saved \$18,000)
- Funding stream no longer available

Capital

- No capital projects other than long term building review
- Vehicles: most essential commodity
- Long term impact must be considered in any deferral decision

Personnel

...Service/people business;
bulk of our expense

Mission

- Provide adequate patrol coverage: minimum three cars on patrol per tour
- Public Safety Answering Point: 24/7 Desk/911 coverage
- Provide adequate supervision
- Police special events
- Respond to emergencies/unusual occurrences
- Conduct investigations
- Crime prevention/deterrence

Mission

- Address specialized responsibilities:
 - Village Patrol
 - Youth liaison
 - Marine patrol/enforcement/search and rescue
 - Traffic enforcement
 - Parking Enforcement
 - Counterterrorism
 - Victim assistance

Mission

- Maintain capability for critical incidents e.g. hostage/barricade; school/workplace violence

Mission

- “Back Office” operation:
 - Information Technology
 - Scheduling
 - Training
 - Event planning
 - Records management; budget; accounts payable
 - Community relations programs
 - Arrest processing
 - Evidence management
 - Equipment maintenance
 - Accreditation

Mission

- Emergency Management
- NIMS

Calls for Service

Year	Total CFS
2005	14,446
2006	12,920
2007	12,181
2008	14,001
2009	12,836
2010	16,250
2011	14,839
2012 (through 11/21)	12,572

Investigations: cases opened

Division	2012 (11/21)	2011	2010
General Investigations	251	226	176
Youth*	155	261	200

* *Youth Division eliminated/incorporated into General Investigations 2011*

Current Staffing: Sworn

- 34 vs. 40
- 3 Lieutenants
- 5 Sergeants (7)
- 2 Detectives (3 – 4)
- 24 Police Officers (26)

Staffing: Sworn 2011

- For brief moment in 2011, department was at full staffing
- Based on reduction of overall headcount from 40 to 35
- 35 of 35 coming to work

Current Staffing: Sworn 2012

- *Less than* full patrol strength for entire year
 - 1 Sergeant retired, March 2012
 - 1 Lieutenant long term absent, April, 2012, return indeterminate
 - 3 others long term absent at high point
 - 3 Police Officers currently on restricted duty
 - Current patrol strength: 30

Current staffing

- During the aftermath of Hurricane Sandy:
27 available for patrol (including short-term injuries, illness, bereavement leave, etc.)
- Equivalent to 2010 levels

Current Staffing: Non-sworn

- Two civilian employees
 - Clerk/Typist
 - Accountant
- Five (+/-) seasonal Bay Constables
- Two Parking Enforcement Officers/School Crossing Guards (Milton/Apawamis crossing + fill-ins)
- Eight School Crossing Guards

Rye Police Department Authorized Staffing



Staffing 2013

- All midnight squads filled – four officers
- Rotating squads filled – five officers*
 - Marine Unit Officer assigned to squad off season
 - *Three officers on restricted duty
- Special assignments: Village; Marine Unit (seasonal)
 - 2012 Village Officer unavailable since May; 2013 schedule contemplates filling position
- Traffic Enforcement Officer assigned to squad
- C Tour Sergeant vacancy

Staffing 2012

- Staffing level often changes during a year:
 - Vacancies due to long term injury or illness
 - Attrition
 - Extended hiring/replacement process

Hiring/training issues

- Lengthy applicant review:
 - Exam/list
 - Interview
 - Physical agility exam
 - Medical
 - Psychological
 - Drug Screening
 - Background investigation

Hiring/training issues

- Police Academy sessions begin January/August
- 5 months Police Academy; minimum 3 – 4 months Field Training
- Minimum nine month process – if in synch with the Police Academy schedule (can be 16 months)
- Transfers were financially attractive but:
 - GML §72-c; municipality must reimburse prior employer for training expenses
 - Lose important ability to train/mold new candidate

Duty Chart

- 3 squads rotate 8x4 and 4x12 – 5 Police Officers and 1 Sergeant
- 2 squads steady midnights – Wednesday through Saturday/Sunday through Wednesday – 4 Police Officers and 1 Sergeant
- 1 Police Officer Village Patrol Tuesday through Saturday 8x4
- 1 Police Officer Marine Unit (seasonal)

Tour Staffing Goals

- Ideal staffing: 3 officers on patrol posts; A/C Car; Supervisor on patrol; police officer on desk
- Goal/routine staffing: 3 officers on patrol posts; police officer on desk; Supervisor on patrol
- Absent supervisor: overtime authorized
- Absent police officer(s): a) sergeant assigned to desk; b) special posts used to fill patrol posts; (c) overtime authorized
- More often than not: Tour Supervisor on Desk; no field supervision

Rotating Tours

- Design: minimum 4 officers per tour, 8 x 4 and 4 x 12, 365 days per year
- 2,920 tours to be covered annually
- Schedule: 5/2,5/2,5/3
- Officers work 15 days per 22 day cycle

Rotating Tours

- Officers work (gross) 249 days per year
 - Less 25 vacation days
 - Less 5 Personal Leave Days
 - Less 3 days mandated minimum training
 - Less 5 days sick leave (estimate/average)
 - Less 3 days miscellaneous (firearms training, court, bereavement leave, etc.)
 - Net: 208 days per year

Rotating Tours

- 2,920 tours to be covered ÷ 208 tours per officer = **15** (14.04) officers
- Overlap day in chart – two squads working
 - about once per month
 - Use for training, initiatives, etc. when possible

Midnight Tours

- 365 tours to be covered, 4 officers per tour; total 1,460 tours
- Officers work 4 days/off 3 (Sunday through Wednesday/Wednesday through Saturday)
- Officers work 4 days per 7 day cycle; 208 days per year (gross)

Midnight Tours

- Officers work 208 days per year
 - Less 20 vacation days
 - Less 4 Personal Leave Days
 - Less 3 days mandated minimum training
 - Less 5 days sick leave (estimate/average)
 - Less 3 days miscellaneous (firearms training, court, bereavement leave, etc.)
 - Plus 5 “give-back” days
 - Net: 178 days per year

Midnight Tours

- $1,460 \div 178 = 9$ (8.20) Officers
- Overlap day every Wednesday; two officers select an annual “Drop Down Day,” others can request based on staffing

Supervision

- Rotating Tours: 730 tours to be covered
- Sergeants perform 208 tours per year
- $730 \div 208 = 4$ Sergeants (3.5)
- Midnight Tours: 365 tours to be covered
- Sergeants perform 178 tours per year
- $365 \div 178 = 2$ Sergeants (2.05)

The bottom line...

- The Department's staffing level is just adequate to accomplish its mission...
particularly when the inevitable absence/vacancy factors are taken into consideration

Impact of staffing shortages

- Reality: employees get injured/sick/retire
- Positions must be filled
- Vacancies increase overtime
 - Vacations/absences due to injury or illness cannot be absorbed by working personnel
 - Operational needs (extra patrol, augmenting investigations, special details) cannot be absorbed and require overtime
 - Historically, virtually always operating with long term absences

Overtime

Why overtime?

- All members of Department (exception of Police Commissioner) eligible for overtime for all hours in excess of 8 hours per day or 5 days per week
- Unpredictability of events
- Scale of events
- Nature of police scheduling

Overtime 2012 v. 2011/2010

Year	Hours
2010	9,663.75
2011	7,136.5
2012 (YTD 11/24)	9,387.0

Total number of overtime hours

Overtime 2012 v. 2011/2010

Year	Overtime Expense
2010	\$533,478.19
2011	\$472,291.55
2012 (YTD 11/24)	\$568,520.63

Gross amounts not reflecting revenue/reimbursements

Overtime 2012 v. 2011/2010 – adjusted for reimbursement

Year	Overtime Expense
2010	\$506,466.24
2011	\$384,404.92
2012 (YTD 11/24)	\$354,185.71

Net amounts reflecting revenue/reimbursements

Overtime Reimbursement

<u>Police Revenue Actual</u>	2008	2009	2010	2011	2012
Prisoner Transport	\$ 11,959.24	\$ 10,685.98	\$ 15,121.77	\$ 15,651.31	\$ 12,490.88
Overtime Reimbursement	\$ -	\$ -	\$ -	\$ 18,157.02	\$ 122,931.63
DWI Reimbursement - State	\$ 3,550.00	\$ -	\$ 5,819.10	\$ 8,400.00	\$ 245.04
STEP Reimbursement - State	\$ 3,202.28	\$ 1,530.05	\$ 2,711.08	\$ 4,112.10	\$ 1,712.84
Buckle Up NY - State	\$ 2,113.18	\$ 4,333.55	\$ 3,360.00	\$ 7,241.15	\$ 1,846.70
Total	\$ 20,824.70	\$ 16,549.58	\$ 27,011.95	\$ 53,561.58	\$ 139,227.09
FEMA Reimbursement				\$34,325.05	\$75,107.83
Total Reimbursable including FEMA				\$87,886.63	\$214,334.92
PEO's & Bay Constables					\$3,966.65
					\$218,301.57

Reimbursable Overtime

- BUNY Grant: \$1,846.70
- STEP Grant: \$1,712.84
- DWI Grant: \$245.04
- Prisoner Transport: \$12,490.88
- Billable (special events, etc.): \$122,931.63
 - Con Ed \$97,000
 - Films \$14,981.35
 - Triathlon \$8,573.05

Reimbursable Overtime

- Anticipated from FEMA 2012 Hurricane Sandy: \$75,107.83 (sworn personnel overtime)
- \$79,074.48 (including PEOs and Bay Constables)
- Hurricane Irene 2011: \$34,325.05

Overtime Drivers 2012

- Vacant sergeant position
- High number of illness/injury absences
 - 3 to 4 positions bulk of year
- Extraordinary operational demands
 - As indicated at the outset

Compared with 2011

- Staffing challenges early in year (2011)
 - 2 to 3 long term sick through first half
 - 2 new hires unavailable (June/September)
- Full/almost full staffing for second half of year
- Operational challenges, but not extent/duration of 2010 – or 2012

Overtime as percentage of budget

- 2001: 5.52%
- 2002: 6.01%
- 2003: 5.85%
- 2004: 5.17%
- 2005: 5.07%
- 2006: 5.25%
- 2007: 5.50%
- 2008: 6.12%
- 2009: 5.48%
- 2010: 6.86%
- 2011: 5.82%
- 2012: 8.84% (YTD)

Overtime as percentage of salary

- 2002: 10.06%
- 2003: 10.00%
- 2004: 9.76%
- 2005: 9.63%
- 2006: 10.29%
- 2007: 10.82%
- 2008: 11.67%
- 2009: 9.97%
- 2010: 13.24%
- 2011: 11.86%
- 2012: 16.16% (YTD)

Overtime by Category YTD 2012

- Tracked by 12 categories
- Represent major categories of operations and of expense

Overtime by Category

Category	2012 hours (YTD 11/24)	2011 hours	2010 hours
Arrest	132.5	125.5	135
Operational	2142.75	1461.25	1026.5
Special Detail	943.0	961.75	2297
Weather	1234.75	622.75	338.25
Investigative	864.75	615.0	633
Court	119.0	210.75	115.5

Overtime by Category

Category	2012 hours (YTD 11/24)	2011 hours	2010 hours
Training	277.75	228.75	141.75
Prisoner Transport**	460.75	420.75	481.5
Grant Funded*	165.50	250.25	271.25
Reimbursed*	1154.75	260.0	307.25

* *reimbursed by outside funding source*

** *partially reimbursed by outside funding source*

Overtime: Sick/Injured/Vacation

Category	2012 hours (YTD 11/24)	2011 hours	2010 hours
Sick Leave	957.50	836.50	2079
Vacation	934.0	1143.25	1837.75
Combined	1891.50	1979.75	3916.75

2012 v. 2011 Total Reimbursable hours: + 810.0 hours

2012 v. 2011 Weather Related: + 612 hours

2012 v. 2011 Operational: + 951.50 hours

Overtime by Event

Date(s)	Event	Hours	Cost
1/4 – 19	Home Invasion	50	\$3375.98
2/9-12	Bestiality Case	35	\$2315.65
2/10-4/12	Train Robberies	116.5	\$7778.78
4/4-10	Car larcenies	49.5	\$3194.58
YTD	Sergeant vacancy	1104	\$79552.75
4/21	Little League Parade	43	\$2708.86
4/28	Midland Fair	31.5	\$2007.65

Overtime by Event

Date(s)	Event	Hours	Cost
4/29	Rye Derby	73	\$4659.22
5/20	CF Walk	30.25	\$1949.30
5/20-24	Depositions	35.5	\$2206.61
5/26-28	Memorial Day	53	\$3307.50
6/9-30	Gimbels Ride	15	\$1173.93
6/19	Sex Crime Invest.	7.5	\$457.95
6/13-7/26	Jewelry Robbery	308.25	\$20363.20

Overtime by Event

Date(s)	Event	Hours	Cost
6/26	Missing Teen	11	\$740.25
6/27-7/2	Swatting	21	\$1451.13
7/2-4	Con Edison Strike	72.5	\$4384.14
7/3-4	July 4 th	382.75	\$21094.08
7/29-30	Kirby Ln. Burglary	22	\$1344.83
7/26-28	Sidewalk Sales	35	\$2198.00
8/27-10/1	Osborn Home Invasion	272	\$17912.68

Overtime by Event

Date(s)	Event	Hours	Cost
9/25	Triathlon (paid)		\$8573.05
10/4-16	Harrison Burg. T/F	152.5	\$10141.50
10-19-20	Rye-Harrison Game	130	\$8447.92
10/21	Window Painting	36	\$2366.04
10/25-11/13	Hurricane Sandy	1200.75	\$76178.48
11/11	Halloween rain date	9	\$484.01
11/23	Turkey Trot	TBD	
11/24	Mistletoe Magic	TBD	

Factors that drive cost

- Size/scope of the event
- Assessment of conditions/unusual circumstances
- Day of the week (7/4 Wednesday vs. Monday)
- Availability of straight time personnel
- Availability of overtime personnel
- Salary range of overtime personnel
- “Super Holiday” pay

Special Details

- Triathlon reimbursed
- Individual merchant events reimbursed
- New events: cost/reimbursement discussed in the planning process
- Policy decisions

Assignment of Overtime

- Work rules established by negotiation
- Routine patrol overtime distributed by strict rotation – member's option to work
 - Equalization not feasible
 - Potential for wide variation in earnings
- Special Detail overtime – posted and filled by seniority
 - “Bumping” rights
- Special Assignment overtime – special skills/qualifications/training

Enforcement

Moving Violations: 2010/11/12

	2010	2011	2012 (Q3)
TOTAL	3,001	2,463	2,685
Red Light	81	65	58
Stop Sign	61	59	99
Speeding	448	280	321
Disobey Sign/Device	215	246	220
Alcohol/Drug Related	56	49	44
Unlicensed Operation	304	352	501
Other Motor Veh. Infractions	297	302	364
Inspection	179	135	136
Registration	313	276	329
Equipment	259	244	305
Seat Belt	249	245	132
Cell Phone	239	171	145
Marine Navigation Law	300	39	31

Moving Violations -- Historical

Year	Summonses
2001	2,445
2002	3,477
2003	4,042
2004	4,799
2005	3,753
2006	3,721
2007	2,676
2008	2,316
2009	2,394
2010	3,001
2011	2,463
2012 (Q3)	2,685

